

TDEC's Strategy for Board Diversity:

Upon the occurrence of a vacancy, TDEC develops recommendations for appointments, which take into consideration that state law requests the appointing authority to make a conscientious effort to appoint people so that the membership of boards is proportionate to the minority population of the state. TDEC continuously strives to work with named stakeholders and the Governor's office to seek out minority representatives for boards and commissions attached to the Department.

TDEC's beneficiaries are the citizens of the state of Tennessee.

State of Tennessee, 2014 Census Data

Total Population 6,495,978

White 79.1%

Black or African American 17.0%

American Indian and Alaska Native 0.4%

Asian 1.6%

Native Hawaiian and Other Pacific Islander 0.1

Persons reporting two or more races 1.7%

Hispanic or Latino origin 4.9%

White, not Hispanic 74.9%